

Bounding Mean Throughput Rate and Mean Delay in Office Systems

E. ARTHURS AND B. W. STUCK, MEMBER, IEEE

Abstract—Offices handle a mix of jobs, with each job consisting of one or more steps. The fundamental ingredients in performance analysis are the job arrival statistics, the service required for each job step, and a scheduling policy, for a given equipment configuration. The approach is hierarchical and can be refined in numerous ways; here we focus on a mean value analysis: the inputs are the mean times required to execute each step of each job. A series of examples illustrate how these ingredients can be used to upper bound the mean throughput rate and lower bound the mean delay associated with each job type.

I. INTRODUCTION

At present there is a great interest in improving office productivity (e.g., Mertes [15]). The combination of rising personnel costs (e.g., Engel *et al.* [7]) and falling electronic solid-state technology costs (e.g., Phister [18]) offer strong incentives to design more cost effective offices.

An office is an example of a distributed information processing system (cf. Ziegler [21]), exhibiting a variety of tasks that are executed asynchronously and concurrently. These activities are typical of any data communication systems, and comprise data gathering, data manipulation, data communication, data analysis and display, and decision or policy making. On the other hand, office systems are fundamentally *complex*, making it quite important to be systematic in order not to overlook anything. This requires controlled experimentation and measurement, coupled with the formulation of hypotheses or models to explain behavior, as well as analysis.

Here we focus on one technique for bounding the mean throughput rate and mean delay of an abstraction of an office system. This is only one factor among many others, such as cost, flexibility, and reliability which must be considered in choosing one approach over another for a given office (e.g., Bush [1], Hayes *et al.* [11], Helander [12], Uhlig *et al.* [20], Ziegler [21]). We drop these other factors from consideration from this point on in the interest of brevity. We attempt to briefly and nonexhaustively survey *some* of the many aspects of performance analysis.

Broadly speaking, there are three reasons for wanting to quantify performance in an office.

1) In an existing office, it is often possible to modify existing scheduling policies to improve performance at an acceptable cost. An example would be to change from one secretary per department for word processing to a pool of secretaries handling word processing for a set of departments.

2) In an office handling a fixed set of job types, different equipment configurations can accomplish these jobs at different costs: which should be chosen? An example would be to compare using electronic mechanical typewriters versus electronic word processors coupled to a shared printer to handle office word processing (cf. Shackil [19]).

3) Comparisons are often desired between current operations and wholly new *modus operandi*. An example would be using hand delivered internal mail versus electronic mail to route internal memoranda and reports (Engel *et al.* [7], Gardner [10]).

To quantify these issues, typically two stages are involved: the first is *synthesis*, where goals are stated along with different alternatives for reaching those goals, while the second is *analysis*, where the performance (here the mean throughput rate of finishing jobs and the mean delay for each stage of job execution) is quantified. Goals may be either oriented toward the total system, such as total number of jobs of a given type that are handled during an hour, or toward an individual, such as the mean delay to handle one stage of a job; along with goals such as these there should be some measure of the *sensitivity* of the goals to different operating points, and so forth.

Analysis often begins by postulating a set of parameters that carry or capture specific operational aspects, drawing inferences based on these parameters (either by mathematical analysis or by discrete event simulation (e.g., Fishman [8], [9], Nutt and Ricci [16]), measuring actual or simulated operation, and then repeating this process until it is felt that additional work is no longer warranted.

We demonstrate how to carry out a part of this process via two examples. The methodology is well known in the area of operations research (e.g., Conway, Maxwell, and Miller [2]) and computer digital systems (e.g., Omahen [17], Denning and Buzen [5]), but apparently is not nearly as widespread at present in the office automation area as might be hoped (cf. Ellis and Nutt [6], Nutt and Ricci [16]). The examples presented are deliberately elementary, chosen for tractability. Everything of interest can be represented by formulas. Furthermore, this approach is a natural starting point for virtually any study of office performance, and can be refined in a variety of ways, used to check and bound much more complex analyses or simulations, and can be immediately related to measurements in an actual office. Often data are simply not available to describe the arrival statistics and service required for each step of each job such as would be needed in simulation studies; this suggests using a mean value (distribution free) analysis, rather

than more stringent distributional assumptions, and then assessing performance sensitivity by varying the mean value, rather than investing effort in simulation studies. References are included to refinements that are omitted here in the interest of space. We advocate *synthesis* via *analysis* of the performance of a given configuration (cf. Shackil [19]). The approach adopted here is not exhaustive, but it is fundamental. The examples show that only two avenues are available for improving office communication performance, reducing the time to handle a given task (i.e., speedup) and handling two or more tasks simultaneously (i.e., concurrently).

II. THE FIRST OFFICE SYSTEM MODEL

Consider an office system model composed of three classes of entities, N managers, N secretaries, and N word processing stations (Fig. 1). The sole function of the office is document preparation. There are three steps involved in document preparation (Fig. 2).

- 1) A manager dictates a draft to a secretary. This step has a mean duration of T_1 min.
- 2) The secretary enters the draft into a file using a word processor station. This step has a mean duration of T_2 min.
- 3) The manager originating the document edits and proofs the document at a word processor station until the final corrected version is satisfactory. This step has a mean duration of T_3 min.

Our problem is to determine an upper bound for λ , the mean throughput rate (measured in documents per minute) of document preparation, from start to finish. The first step in the analysis is to construct a state model for the office system behavior. If we imagine observing the office in operation at a given instant of time, say t , we would note at most three kinds of activities, one for each of the three steps. Let the three tuple $J = (j_1, j_2, j_3)$ denote the state of the office system, whose components are nonnegative integers. The statement that the office is in state J at time t then means that at the time of observation, there were *concurrently* in progress j_1 step one, j_2 step two, and j_3 step three activities. We alert the reader that not all values for J are possible. We denote by F_1 the set of J vectors which are feasible. As an aid to constructing this set F_1 , we form a step resource requirement table (see Table I).

Each column shows the type and quantity of resources required by each step. Since we have a maximum of N units of each resource type (managers, secretaries, and word processors), F_1 is the set of three tuples J such that

$$j_k \in \{\text{nonnegative integers}\} \quad k = 1, 2, 3 \tag{1a}$$

$$j_1 + j_2 \leq N \tag{1b}$$

$$j_2 + j_3 \leq N \tag{1c}$$

$$j_1 + j_3 \leq N. \tag{1d}$$

Now imagine that we monitor the office system for a time interval of T min. For each feasible J we denote by $\pi(J)$ the *fraction* of the observation time that the office was in state J .

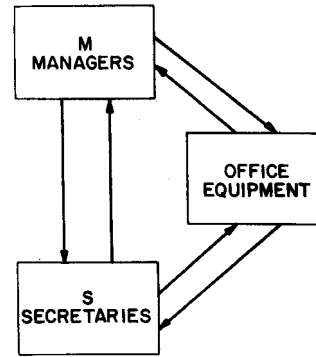


Fig. 1. An office system block diagram.

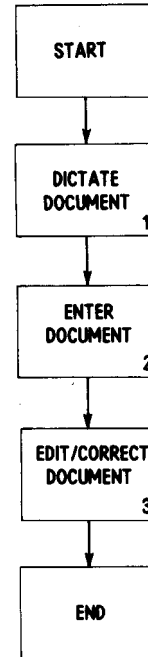


Fig. 2. Office model 1: document preparation steps.

TABLE I
STEP RESOURCE REQUIREMENT TABLE

Resource Type	Step Type		
	1	2	3
Manager	1	0	1
Secretary	1	1	0
Word Processor	0	1	1

We then have

$$\pi(J) \geq 0, \quad J \in F_1, \quad \sum_{J \in F_1} \pi(J) = 1 \tag{2}$$

by definition. Let us denote by λT the number of document preparation completions observed in the time interval $(0, T)$. If T is sufficiently large (so that truncation effects at the end of the observation interval are negligible), we may apply Little's formula (the mean number in a system equals the mean rate of jobs flowing through the system multiplied by the mean time per job in the system) (Little [14], Conway, Maxwell, and Miller [2, pp. 18-19]) to the step executions. More pre-

cisely, we assume that

average number in execution in step I

$$= (\text{average throughput rate for step I}) \cdot (\text{average duration of step I}) \quad I = 1, 2, 3. \quad (3)$$

More formally, we can write this as

$$\sum_{J \in F_1} j_I \pi(J) = \lambda T_I \quad I = 1, 2, 3. \quad (4)$$

Before proceeding with the general analysis, let us consider a special case to gain insight, where $N = 1$. For this case, it is clear that F_1 consists of just four vectors:

$$F_1 = \{(0, 0, 0), (1, 0, 0), (0, 1, 0), (0, 0, 1)\}. \quad (5)$$

Our earlier expressions (3), (4) now become

$$\pi(1, 0, 0) = \lambda T_1 \quad \pi(0, 1, 0) = \lambda T_2 \quad \pi(0, 0, 1) = \lambda T_3. \quad (6)$$

If we add the left- and right-hand sides of (4) we find

$$1 \geq \pi(1, 0, 0) + \pi(0, 1, 0) + \pi(0, 0, 1) \\ = \lambda(T_1 + T_2 + T_3). \quad (7)$$

This yields the desired upper bound on λ

$$\lambda \leq \frac{1}{T_1 + T_2 + T_3}. \quad (8)$$

This is obvious on intuitive grounds: when $N = 1$ only one step may be in progress at any one time, there is no concurrency or parallel execution of tasks, and the total number of minutes required for document preparation is $T_1 + T_2 + T_3$ min.

We now examine the general case of arbitrary positive integer valued N . Our problem is to maximize the mean throughput rate λ over the feasible $\pi(J), J \in F_1$:

$$\lambda_{\max} = \text{maximum } \lambda. \quad (9)$$

$$\pi(J), J \in F_1$$

This maximization is subject to the following constraints:

$$\sum_{J \in F_1} j_I \pi(J) = \lambda T_I \quad I = 1, 2, 3 \quad (10a)$$

$$\sum_{J \in F_1} \pi(J) = 1 \quad \pi(J) \geq 0. \quad (10b)$$

A general approach to solving this optimization problem is to rewrite it as a linear programming problem (Omahen [17], Dantzig [4]), and then use one of a variety of standard numerical packages for approximating the solution to such problems. For our simple problem, we shall proceed analytically rather than numerically, in order to gain insight into the nature and

characteristics of the solution. First, we observe that (10) directly implies (Cairns [3, p. 66]) that a value of λ is possible *if and only if* the point $(\lambda T_1, \lambda T_2, \lambda T_3)$ belongs to the smallest convex set in Euclidean three space containing F_1 , i.e., the *convex hull*, denoted by $C(F_1)$, of F_1 . Since F_1 is a finite set, $C(F_1)$ will be a convex polyhedron or simplex. In the Appendix, we show that $C(F_1)$ is defined by the set points $X = (x_1, x_2, x_3)$ where $x_K, K = 1, 2, 3$ are positive *real* numbers, with

$$x_K \geq 0 \quad K = 1, 2, 3 \quad (11a)$$

$$x_1 + x_2 \leq N \quad (11b)$$

$$x_2 + x_3 \leq N \quad (11c)$$

$$x_1 + x_3 \leq N \quad (11d)$$

$$x_1 + x_2 + x_3 \leq \left\lfloor \frac{3N}{2} \right\rfloor \quad (11e)$$

where $\lfloor y \rfloor$ denotes the largest integer less than or equal to y , the so-called *floor* function. If we substitute $(\lambda T_1, \lambda T_2, \lambda T_3)$ for (x_1, x_2, x_3) in (11) we immediately get the desired upper bound on maximum mean throughput rate

$$\lambda \leq \min \left(\frac{N}{T_1 + T_2}, \frac{N}{T_2 + T_3}, \frac{N}{T_1 + T_3}, \frac{\left\lfloor \frac{3N}{2} \right\rfloor}{T_1 + T_2 + T_3} \right). \quad (12)$$

As a check, we see that this agrees with (8) with $N = 1$.

As an example how to apply this result, let us assume that $N = 2$ and $T_1 = T_2 = T_3 = 15$ min. We wish to compare the following two configurations.

1) Each manager has his own private secretary and word processor work station, so there are two independent office systems with $N = 1$.

2) The secretaries and word processor work stations are shared, forming a single pooled office system with $N = 2$.

In the first case, the upper bound on λ will be twice that of a single office:

$$\lambda_{\max, \text{case one}} = \frac{2}{45} \text{ documents per minute.} \quad (13a)$$

For the second case, using (12) with $N = 2$ we see

$$\lambda_{\max, \text{case two}} = \frac{3}{45} \text{ documents per minute.} \quad (13b)$$

Going to $N = 2$ *doubles* total system resources, while the second case results in *three* times the maximum mean throughput rate of the $N = 1$ case, while the first case is *twice* the maximum mean throughput rate of the $N = 1$ case. The 50 percent gain in maximum mean throughput rate of document preparation is entirely due to the policy of pooling (compared

with dedicating) resources. The intuitive idea for the gain is that more work can be done *concurrently*; put differently, in the first case the *interaction* between the available resources was limiting the maximum mean throughput rate, while in the second case these constraints were relatively less severe.

III. THE SECOND OFFICE SYSTEM MODEL

For our second example, we consider an office with M managers, S secretaries, with each secretary having a typewriter and telephone, and C copiers. There are two types of jobs performed, document preparation (type 1) and telephone call answering (type 2). Document preparation consists of seven steps (Fig. 3):

1) *Step (1, 1)*: A manager generates a handwritten draft, and will not generate a new document until the preparation of the previous document is completed. The mean time duration for generating a draft is $T_{1,1}$ min.

2) *Step (1, 2)*: A secretary produces a typewritten version of the draft and returns it to the originator. The mean duration of this step is $T_{1,2}$ min.

3) *Step (1, 3)*: The manager corrects the typewritten document. This step has a mean duration of $T_{1,3}$ min and is executed an average of V times per document.

4) *Step (1, 4)*: If after Step (1, 3) changes are required, a secretary makes the changes and returns the document to the originator. This step has a mean duration of $T_{1,4}$ min.

5) *Step (1, 5)*: If no changes are required after Step (1, 3), a secretary walks to a copier. The mean time required is $T_{1,5}$ min.

6) *Step (1, 6)*: A secretary reproduces the requisite number of copies. The mean duration of time is $T_{1,6}$ min.

7) A secretary returns the document with copies to the originator. This requires a mean time interval of $T_{1,7}$ min.

The telephone call answering job consists of one step:

1) *Step (2, 1)*: A secretary answers a telephone, talks, and takes any messages. The mean duration of this job is $T_{2,1}$ min.

In this model, we make the natural assumption that the number of managers is greater than or equal to the number of secretaries, and the number of secretaries is greater than or equal to the number of copiers. More formally, we can write

$$M \geq S \geq C. \tag{14}$$

We next construct the step requirements table for this office (see Table II).

In this model, there is one document per manager or a total of M documents circulating through the office system, with each document either waiting for one or more resources to become available, or being executed in Steps (1, 1) through (1, 7). It is therefore convenient to append an additional step, (1, 8), to our model: Step (1, 8) is the waiting state of a document, and $T_{1,8}$ denotes the mean time a document spends waiting for resources. If we denote the mean throughput rate for document preparation, job type 1, by λ_1 jobs/min, and the mean telephone call answering rate for type 2 jobs by λ_2 jobs/min, then our goal is to determine upper bounds on λ_1 , λ_2 and lower bounds on $T_{1,8}$. The state of the system at any instant of time is represented by a nine tuple or vector de-

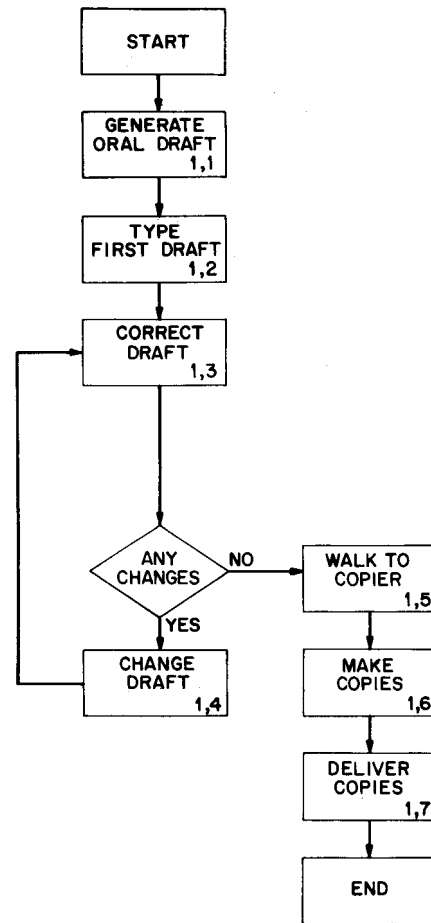


Fig. 3. Office model 2: document preparation steps.

TABLE II
STEP RESOURCE REQUIREMENTS

Resource Type	Step Type							
	(1,1)	(1,2)	(1,3)	(1,4)	(1,5)	(1,6)	(1,7)	(2,1)
Manager	1	0	1	0	0	0	0	0
Secretary	0	1	0	1	1	1	1	1
Typewriter	0	1	0	1	0	0	0	0
Telephone	0	0	0	0	0	0	0	1
Copier	0	0	0	0	0	1	0	0

noted by J , whose components are nonnegative integers:

$$J = (j_{1,1}, j_{1,2}, \dots, j_{1,8}, j_{2,1})$$

$$j_{I,K} \in \{\text{nonnegative integers}\}, \quad I = 1, 2; K = 1, \dots, 8. \tag{15}$$

From the step requirements table and (14) we can write that the feasible set of J is denoted by F_2 , while (15) implies the components of $J \in F_2$ are nonnegative integers such that

$$j_{1,6} \leq C \tag{16a}$$

$$j_{1,2} + j_{1,4} + j_{1,5} + j_{1,6} + j_{1,7} + j_{2,1} \leq S \tag{16b}$$

$$j_{1,1} + j_{1,2} + j_{1,3} + j_{1,4} + j_{1,5} + j_{1,6} + j_{1,7} + j_{1,8} = M. \tag{16c}$$

In the Appendix, we show that $C(F_2)$, the convex hull of F_2 , is given by the set of nine tuples with *real* valued nonnegative entries $X = (x_{1,1}, \dots, x_{1,8}, x_{2,1})$ that satisfy the following constraints.

$$x_{1,1}, x_{1,2}, \dots, x_{1,8}, x_{2,1} \geq 0 \quad (17a)$$

$$x_{1,6} \leq C \quad (17b)$$

$$x_{1,2} + x_{1,4} + x_{1,5} + x_{1,6} + x_{1,7} + x_{2,1} \leq S \quad (17c)$$

$$x_{1,1} + x_{1,2} + x_{1,3} + x_{1,4} + x_{1,5} + x_{1,6} + x_{1,7} + x_{1,8} = M. \quad (17d)$$

Assuming that Little's formula holds, we can write

$$\sum_{J \in F_2} j_{1,K} \pi(J) = \lambda_1 T_{1,K} \quad K = 1, 2, 5, 6, 7, 8 \quad (18a)$$

$$\sum_{J \in F_2} j_{1,3} \pi(J) = \lambda_1 V T_{1,3} \quad (18b)$$

$$\sum_{J \in F_2} j_{1,4} \pi(J) = \lambda_1 (V-1) T_{1,4} \quad (18c)$$

$$\sum_{J \in F_2} j_{2,1} \pi(J) = \lambda_2 T_{2,1}. \quad (18d)$$

Equations (18b) and (18c), which are associated with Steps (1, 3) and (1, 4), respectively, reflect the fact that there are an mean number of V , $V \geq 1$ steps of type (1, 3) per job 1 and $(V-1)$ steps of type (1, 4) per job 1.

The values λ_1 , λ_2 , $T_{1,8}$ are possible if and only if the point $(\lambda_1 T_{1,1}, \lambda_1 T_{1,2}, \lambda_1 V T_{1,3}, \lambda_1 (V-1) T_{1,4}, \lambda_1 T_{1,5}, \lambda_1 T_{1,6}, \lambda_1 T_{1,7}, \lambda_1 T_{1,8}, \lambda_2 T_{2,1})$

is a member of the convex hull of the feasible set F_2 . Substituting into (17) we have

$$\lambda_1 \leq \lambda_{1,\max} = \min \left(\frac{M}{T_M}, \frac{S - \lambda_2 T_{2,1}}{T_S}, \frac{C}{T_{1,6}} \right) \quad (20a)$$

$$\lambda_2 \leq \lambda_{2,\max} = \frac{S}{T_{2,1}} \quad (20b)$$

$$T_{1,8} \geq \frac{M}{\lambda_{1,\max}} - T_M \quad (20c)$$

where T_M is given by

$$T_M = T_{1,1} + T_{1,2} + V T_{1,3} + (V-1) T_{1,4} + T_{1,5} + T_{1,6} + T_{1,7} \quad (21a)$$

and T_S is given by

$$T_S = T_{1,2} + (V-1) T_{1,4} + T_{1,5} + T_{1,6} + T_{1,7}. \quad (21b)$$

The mean delay in document preparation T_{doc} is the interval

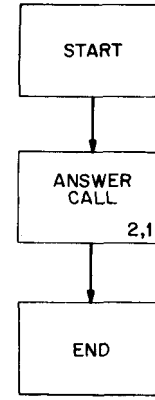


Fig. 4. Office model 2: telephone call answering steps.

of time measured from the start of document generation to the delivery of the hard copies is given by

$$T_{\text{doc}} \geq T_M + T_{1,8}. \quad (22)$$

Using (20c) we see

$$T_{\text{doc}} \geq \frac{M}{\lambda_{1,\max}}. \quad (23)$$

We remark that the set of feasible points (λ_1, λ_2) form a convex polygon (Fig. 4). For a fixed value of λ_2 ($\lambda_2 < S/T_{2,1}$), we can use (20a) to determine the potential bottlenecks.

1) Managers are the bottleneck:

$$\lambda_{1,\max} = \frac{M}{T_M}. \quad (24a)$$

2) Secretaries are the bottleneck:

$$\lambda_{1,\max} = \frac{S - \lambda_2 T_{2,1}}{T_S}. \quad (24b)$$

3) Copiers are the bottleneck:

$$\lambda_{1,\max} = \frac{C}{T_{1,6}}. \quad (24c)$$

We illustrate the bounds on λ_1 and T_{doc} as a function of the number of secretaries S

$$S > \max(\lambda_2 T_{2,1}, C) \quad (25)$$

in Figs. 5 and 6. The feasible operating regions are also shown.

This example, while considerably more complex than the first example, shows the importance of being systematic in enumerating all possible states because nothing will be overlooked. Furthermore, we have shown how to extend the first example to handle multiple job types and multiple visits to each step of a given job type.

IV. CONCLUSIONS

A performance study of an office system may be carried out in at least one of three ways:

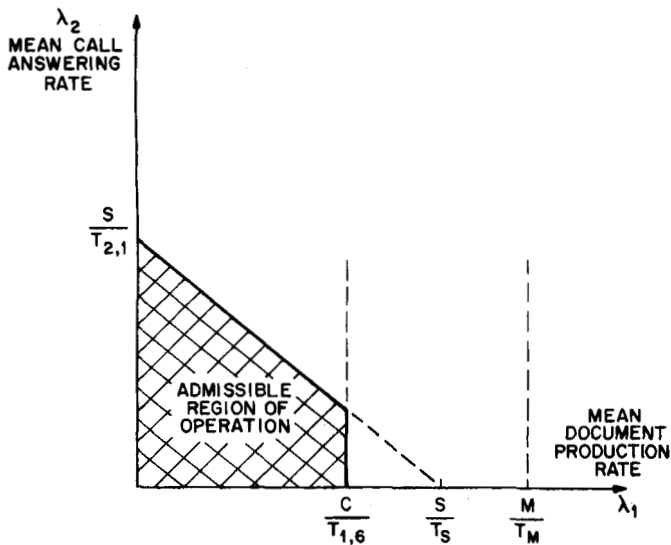


Fig. 5. Office model 2: feasible region of mean throughput rates.

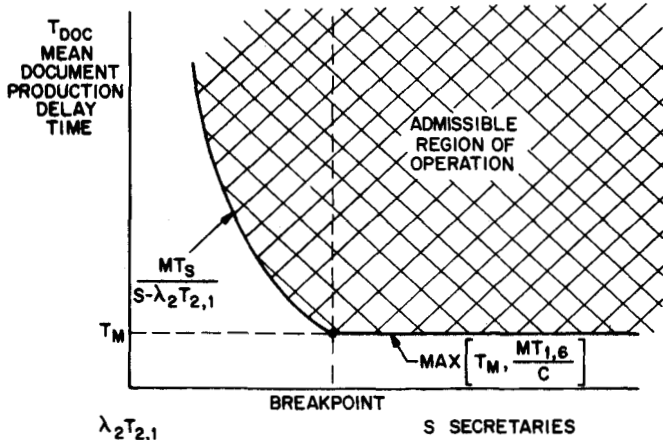
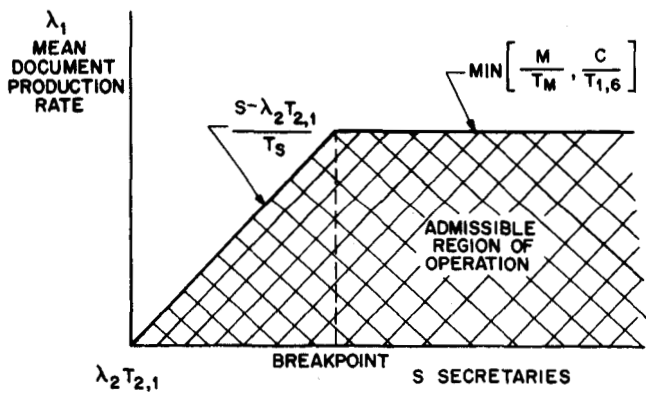


Fig. 6. Office model 2: mean throughput and mean delay feasible regions.

- 1) mean value analysis as described here (e.g., Omahen [17], Denning and Buzen [5]),
- 2) Jackson queueing network analysis (e.g., Kelly [13]),
- 3) discrete event simulation model (e.g., Fishman [8], [9], Nutt and Ricci [16]).

In this paper we have demonstrated the ability of the mean value analysis to present a clear picture of the dependence of office system performance on the values of the model parameters. The mean value analysis is a simple, flexible, inexpensive approach to performance analysis and should always be used, even if it is required to supplement the analysis with one or both of the other techniques. The other approaches quantify the impact of fluctuations about mean values on performance, refining the mean value analysis.

The utility or validity of any of these approaches cannot be judged in a vacuum: whichever approach or combination of methods is most appropriate must be judged in terms of the data gathered and the measurements, and how the data are used to draw inferences concerning cause and effect phenomena, coupled with the spectrum of practical feasible alternatives. The mean value approach presented here is simply one tool for carrying out this complex decision making process.

APPENDIX

We briefly sketch the proofs that (11) and (17) define the convex hull of the feasible sets for their respective models, denoted here by model one and model two, respectively. Equations (11) and (17) each define a convex polyhedron which we shall call G_1 for model one and G_2 for model two. It is clear that $G_K, K = 1, 2$ contains $F_K, K = 1, 2$ so by definition

$$C(F_K) \subset G_K \quad K = 1, 2. \tag{A1}$$

The vertex set of $G_K, K = 1, 2$ is a subset of the points of $F_K, K = 1, 2$ which satisfies three of the inequalities in (11) [respectively, (17)] with equality. It is easy to verify that all such points belonging to $G_K, K = 1, 2$ must have integral coordinates and therefore belong to $F_K, K = 1, 2$. Hence,

$$C(F_K) \equiv G_K \quad K = 1, 2. \tag{A2} \quad \text{Q.E.D.}$$

REFERENCES

- [1] V. Bush, "As we may think," *Atlantic Monthly*, vol. 176, pp. 101-108, July 1945.
- [2] R. W. Conway, W. L. Maxwell, and L. W. Miller, "Little's formula," in *Theory of Scheduling*. Reading, MA: Addison-Wesley, 1967, pp. 18-19.
- [3] S. S. Cairns, *Introductory Topology*. New York: Ronald, 1968.
- [4] G. B. Dantzig, *Linear Programming and Extensions*. Princeton, NJ: Princeton Univ. Press, 1963.
- [5] P. J. Denning and J. P. Buzen, "The operational analysis of queueing network models," *Comput. Surveys*, vol. 10, pp. 225-261, 1978.
- [6] C. A. Ellis and G. J. Nutt, "Office information systems and computer science," *Comput. Surveys*, vol. 12, pp. 27-60, 1980.
- [7] G. H. Engel, J. Groppuso, R. A. Lowenstein, and W. G. Traub, "An office communications system," *IBM Syst. J.*, vol. 18, no. 4, pp. 402-431, 1979.
- [8] G. S. Fishman, *Concepts and Methods in Discrete Event Digital Simulation*. New York: Wiley, 1973.

- [9] ———, *Principles of Discrete Event Simulation*. New York: Wiley, 1978.
- [10] P. C. Gardner, "A system for the automated office environment," *IBM Syst. J.*, vol. 20, pp. 321-345, 1981.
- [11] P. Hayes, E. Ball, and R. Reddy, "Breaking the man-machine communication barrier," *Computer*, vol. 18, pp. 19-30, 1981.
- [12] G. A. Helander, "Improving system usability for business professionals," *IBM Syst. J.*, vol. 20, pp. 294-305, 1981.
- [13] F. P. Kelly, *Reversibility and Stochastic Networks*. New York: Wiley, 1979.
- [14] J. D. C. Little, "A proof of the queueing formula $L = \lambda W$," *Oper. Res.*, vol. 9, pp. 383-387, 1961.
- [15] L. H. Mertes, "Doing your office over electronically," *Harvard Bus. Rev.*, vol. 59, pp. 127-135, 1981.
- [16] G. J. Nutt and P. A. Ricci, "Quinault: An office modeling system," *Computer*, vol. 14, pp. 41-58, 1981.
- [17] K. Omahen, "Capacity bounds for multiresource queues," *J. Ass. Comput. Mach.*, vol. 24, pp. 646-663, 1977.
- [18] M. Phister, Jr., *Data Processing: Technology and Economics*, 2nd ed. Bedford, MA: Digital, 1979.
- [19] A. F. Shackil, "Design case history: Wang's word processor," *IEEE Spectrum*, vol. 18, pp. 29-33, Aug. 1981.
- [20] R. P. Uhlig, D. J. Farber, and J. H. Bair, *The Office of the Future: Communication and Computers*. Amsterdam, The Netherlands: North-Holland, 1979.
- [21] K. Ziegler, Jr., "A distributed information system study," *IBM Syst. J.*, vol. 18, pp. 374-401, 1979.

★

E. Arthurs received the Ph.D. degree in electrical engineering from the Massachusetts Institute of Technology, Cambridge, in 1957.

He was a faculty member of the M.I.T. Department of Electrical Engineering from 1957 until joining Bell Laboratories, Murray Hill, NJ, in 1962. He has worked on a variety of communication and computer systems.

★

B. W. Stuck (S'67-M'72) received the S.B.E.E. and S.M.E.E. degrees in 1969 and the Sc.D. degree in 1972, all from the Massachusetts Institute of Technology, Cambridge.

Since joining Bell Laboratories in 1972, he has worked on a variety of problems associated with digital communications and computer and communication systems.